**Resolutions adopted in the Working Women’s Forum organized by**

**The All India Navodaya Vidyalaya Staff Association (AINVSA) on 27-05-2014 at New Delhi.**

1. The Women’s Forum unanimously resolved to organize a meet of the female employees of the Association annually on the day following the **Central Executive Committees meeting.**
2. The attended female members of the Association unanimously resolved to strengthen the **women’s wing** of the Association from the grassroots level and ensure more participation of female employees.
3. The **Women’s Forum** also resolved to demand the NVS to give a hearing to the women representatives nominated by the Association on all important issues concerning the welfare of the staff.
4. The **Women’s Forum** resolved unanimously to demand the **NVS** to exempt them from MOD duties as discharging such duties is physically taxing for women.
5. The **Women’s Forum** also resolved unanimously to demand the **NVS** to ensure safety of female employees as well as girl students on their official journeys.
6. The **Women’s Forum** resolved unanimously to demand the **NVS** to create more Housemothers to look after girls on a par with Housemasters.
7. The **Women’s Forum** resolved unanimously to demand the **NVS** to appoint at least two matrons to look after the girl wards.
8. The **Women’s Forum** also resolved unanimously to demand the **NVS** to exempt the female staff from early morning and late night study hours as it deprives of them of their precious family time.
9. The **Women’s Forum** resolved unanimously to demand the **NVS** to have a flexible time table and working hours to help the female employee’s breastfeeding their children.
10. The **Women’s Forum** resolved unanimously to demand the **NVS** to make necessary amendments in the transfer policy to accommodate the working spouses within the organization in the same school, even if that mean displacing the incumbent male/female employee.
11. The **Women’s Forum** resolved to demand the **NVS** to give special priority to female employees while allotting staff quarters.
12. The **Women’s Forum** resolved to demand the **NVS** to give necessary instructions to the principals not to create problems to the female employees claiming **CCL.**
13. The **Women’s Forum** resolved unanimously to demand the **NVS** to involve a woman representative of the Association to help a female employee who has leveled charges of sexual harassment against her colleague(s)/officer(s).
14. The **Women’s Forum** resolved unanimously to fight against exploitation and discrimination within the organisation.
15. The **Women’s Forum** resolved unanimously to join all progressive women’s movements and agitations and extend its support to fight against exploitation and discrimination.